Mr. Corrigan called the Special Board Meeting to order at 12:06 P.m.

Resolution Accepting Findings and Recommendations of Fact Finder

Mr. Corrigan moved approval of the following resolution. Mr. Hairston seconded the motion, which passed unanimously by roll call vote.

WHEREAS, The Cleveland Public Library (CPL) and the Service Employees International Union (SEIU), District 1199, are parties to a collective bargaining agreement which expired on December 31, 2013 but which has been extended by mutual agreement until completion of collective bargaining negotiations; and

WHEREAS, CPL and SEIU District 1199 engaged in interest-based collective bargaining negotiations throughout the fall of 2013 and spring of 2014 and were able to reach tentative agreements on all issues except the issue of wages and benefits; and

WHEREAS, SEIU District 1199 requested a fact-finding hearing in order to resolve the matter of wages and benefits. A Fact Finder was appointed by the State Employment Relations Board and a fact-finding hearing was held on September 8, 2014; and

WHEREAS, The Fact Finder issued his Findings and Recommendations on September 17, 2014. In accordance with Ohio Administrative Code Section 4117-9-05(N), these Findings and Recommendations were made available to this Board for review; now therefore be it
RESOLVED, That the Board of Trustees of the Cleveland Public Library, having reviewed the Findings and Recommendations of the Fact Finder issued September 17, 2014 in the matter of Service Employees International Union, District 1199 and the Cleveland Public Library, hereby accepts the Findings and Recommendations of the Fact Finder in their entirety; now therefore be it further

RESOLVED, That verification of this Resolution be provided to the State Employment Relations Board as required by Ohio Administrative Code Section 4117-9-05(N) within twenty-four hours of the vote count.

Mr. Corrigan introduced the resolution and moved for passage;

Mr. Hairston seconded the motion and, after discussion a roll call vote was taken and the results were

Ayes: 6

Nays: 0

Director Thomas stated that the passage of this resolution requires the acceptance of at least 60% of the Board of Trustees.

Mr. Corrigan stated that the administrative process requires that this be accepted or rejected within a certain time limit of the Fact Finding ruling. Additionally, this does not actually bind anyone. However, it creates a record that is binding and the Union can decide to accept or reject the Fact Finder’s recommendations which is their right under the State employee relations laws that exist.

Mr. Werner asked what would be the next steps in the process.

Mr. Corrigan stated that the Union would have the same time period to accept or reject the Fact Finder’s recommendations.

Director Thomas stated that the Union voted last night and we are awaiting the results of that vote. After the Union’s vote is submitted to the Fact Finder, library administration would be informed of those results.
Mr. Corrigan stated that the Fact Finder’s recommendations are not made public until the Library acts upon the recommendations. He also noted that the Fact Finder’s recommendations affirm our position and it is appropriate for the Board to adopt and accept this resolution.

Mr. Corrigan adjourned the Special Board meeting at 12:11 p.m.