

CLEVELAND PUBLIC LIBRARY  
Minutes of the Special Board Meeting  
September 24, 2014  
Trustees Room Louis Stokes Wing  
12:00 Noon

Present: Mr. Corrigan, Ms. Butts, Mr. Seifullah,  
Ms. Rodriguez, Mr. Hairston, Mr. Werner

Absent: Mr. Parker

Mr. Corrigan called the Special Board Meeting to order  
at 12:06 P.m.

**Resolution Accepting Findings and Recommendations  
of Fact Finder**

Mr. Corrigan moved approval of the following resolution.  
Mr. Hairston seconded the motion, which passed  
unanimously by roll call vote.

WHEREAS, The Cleveland Public Library (CPL) and the  
Service Employees International Union (SEIU), District  
1199, are parties to a collective bargaining agreement  
which expired on December 31, 2013 but which has been  
extended by mutual agreement until completion of  
collective bargaining negotiations; and

WHEREAS, CPL and SEIU District 1199 engaged in  
interest-based collective bargaining negotiations  
throughout the fall of 2013 and spring of 2014 and were  
able to reach tentative agreements on all issues except  
the issue of wages and benefits; and

WHEREAS, SEIU District 1199 requested a fact-finding  
hearing in order to resolve the matter of wages and  
benefits. A Fact Finder was appointed by the State  
Employment Relations Board and a fact-finding hearing  
was held on September 8, 2014; and

WHEREAS, The Fact Finder issued his Findings and  
Recommendations on September 17, 2014. In accordance  
with Ohio Administrative Code Section 4117-9-05(N),  
these Findings and Recommendations were made available  
to this Board for review; now therefore be it

RESOLUTION  
ACCEPTING  
FINDINGS AND  
RECOMMENDATIONS  
OF FACT FINDER  
Approved

RESOLVED, That the Board of Trustees of the Cleveland Public Library, having reviewed the Findings and Recommendations of the Fact Finder issued September 17, 2014 in the matter of Service Employees International Union, District 1199 and the Cleveland Public Library, hereby accepts the Findings and Recommendations of the Fact Finder in their entirety; now therefore be it further

RESOLVED, That verification of this Resolution be provided to the State Employment Relations Board as required by Ohio Administrative Code Section 4117-9-05(N) within twenty-four hours of the vote count.

Mr. Corrigan introduced the resolution and moved for passage;

Mr. Hairston seconded the motion and, after discussion a roll call vote was taken and the results were

Ayes: 6

Nays: 0

Director Thomas stated that the passage of this resolution requires the acceptance of at least 60% of the Board of Trustees.

Mr. Corrigan stated that the administrative process requires that this be accepted or rejected within a certain time limit of the Fact Finding ruling. Additionally, this does not actually bind anyone. However, it creates a record that is binding and the Union can decide to accept or reject the Fact Finder's recommendations which is their right under the State employee relations laws that exist.

Mr. Werner asked what would be the next steps in the process.

Mr. Corrigan stated that the Union would have the same time period to accept or reject the Fact Finder's recommendations.

Director Thomas stated that the Union voted last night and we are awaiting the results of that vote. After the Union's vote is submitted to the Fact Finder, library administration would be informed of those results.

Mr. Corrigan stated that the Fact Finder's recommendations are not made public until the Library acts upon the recommendations. He also noted that the Fact Finder's recommendations affirm our position and it is appropriate for the Board to adopt and accept this resolution.

Mr. Corrigan adjourned the Special Board meeting at 12:11 p.m.

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Thomas D. Corrigan  
President

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Alan Seifullah  
Secretary