EXHIBIT 9

CLEVELAND PUBLIC LIBRARY Regular Employment Report 12/01/2017 TO 12/31/2017

EMPLOYEE NAME	DEPARTMENT	JOB TITLE	TERM/INACT DATE
RESIGNATIONS			-
ABOUSERHAL, KATHERINE A	Jefferson	PAGE	12/07/2017
MITCHELL, ANDREA	Literature	PAGE	12/14/2017
WILLIAMS, SHENELL R	Harvard Lee	PAGE	12/21/2017

CLEVELAND PUBLIC LIBRARY NEW HIRE REPORT FROM 12/01/2017 TO 12/31/2017

EMPLOYEE: ASHPIS, ARI B CURRENT GRADE: HIRE DATE: 12/03/2017 JOB TITLE: LIBRARY ASST SUBSTITUTE **CURRENT STEP:** 1 LOCATION: BRANCH SUBSTITUTES 22,401.08 SALARY: HOURLY RATE: 23.44 EMPLOYEE: LATEEF, JALILURAHMAN A Ζ **CURRENT GRADE:** HIRE DATE: 12/03/2017 PAGE JOB TITLE: CURRENT STEP: 1 LOCATION: SHELF OFFICE

SALARY:

0.00

HOURLY RATE:

10.20

CLEVELAND PUBLIC LIBRARY SALARY CHANGES REPORT FROM 12/01/2017 TO 12/31/2017

EMPLOYEE:

AUSTIN, BEVERLY R

CURRENT GRADE:

H EFFECTIVE DATE

JOB TITLE:

CHILDRENS LIBRARIAN

CURRENT STEP:

1 FOR GRADE/STEP

PREVIOUS VALUE

CURRENT VALUE **REASON FOR CHANGE**

TRANSFER

54,395.12

53,328.34

TRANSFER

SALARY AFFECTS BASE W

TYPE OF CHANGE

53,328.34

55,754.92

EMPLOYEE:

CANAN, MELISSA K

CURRENT GRADE:

H EFFECTIVE DATE

JOB TITLE:

TECHCENTRAL COORDINATOF CURRENT STEP:

1 FOR GRADE/STEP

TYPE OF CHANGE 43,510.48

PREVIOUS CURRENT VALUE VALUE

REASON FOR CHANGE

SALARY AFFECTS BASE W SALARY AFFECTS BASE W

53,857.70

53,857.70 55,204.24 PROMOTION

EMPLOYEE:

CERNEY, KAREN A

CURRENT GRADE:

F EFFECTIVE DATE

JOB TITLE:

LIBRARY ASST-COMP EMPH

PREVIOUS

VALUE

CURRENT STEP:

1 FOR GRADE/STEP

TYPE OF CHANGE

SALARY AFFECTS BASE W

CURRENT VALUE

REASON FOR CHANGE

TRANSFER

23.10 22.65

22.65 23.68

TRANSFER

EMPLOYEE:

CSIA, ANDREA

CURRENT GRADE:

H EFFECTIVE DATE

JOB TITLE:

CHILDRENS LIBRARIAN

CURRENT STEP:

1 FOR GRADE/STEP

TYPE OF CHANGE

CURRENT

VALUE **REASON FOR CHANGE**

TRANSFER

VALUE 54,395.12

PREVIOUS

53,328.34

TRANSFER

SALARY AFFECTS BASE W

53,328.34

55,754.92

EMPLOYEE:

HAMMOND, CRYSTAL C

JOB TITLE:

BRANCH CLERK

CURRENT GRADE: B EFFECTIVE DATE

CURRENT STEP:

2 FOR GRADE/STEP

JOB IIILE:	DIVANÇI	1 CLERK	CURREN	1 SIEP:	Z FUR GRADE/STEP
TYPE OF CHA	ANGE	PREVIOUS VALUE	CURRENT VALUE		REASON FOR CHANGE
TRANSFER		34,298.42	33,625.80	TRAN	NSFER
SALARY AFFECT	S BASE W	33,625.80	35,155.90		
EMPLOYEE: JOB TITLE:	KOTAR PAGE	, NATALIE	CURREN CURREN	T GRADE: T STEP:	Z EFFECTIVE DATE 1 FOR GRADE/STEP
TYPE OF CHA	NGE	PREVIOUS VALUE	CURRENT VALUE		REASON FOR CHANGE
TRANSFER		9.95	9.95	TRAN	ISFER
SALARY AFFECTS	S BASE W	9.95	10.20		
EMPLOYEE: JOB TITLE:	LEVER' PAGE	T, WILLIAM M	CURREN' CURREN'	T GRADE: T STEP:	Z EFFECTIVE DATE 1 FOR GRADE/STEP
		PREVIOUS	CURRENT		
TYPE OF CHA	NGE .	VALUE	VALUE		REASON FOR CHANGE
TRANSFER		9.95	9.95	TRAN	ISFER
SALARY AFFECTS	S BASE W	9.95	10.20		
EMPLOYEE: JOB TITLE:	PEREZ TECHCE		CURREN'	Γ GRADE: Γ STEP:	H EFFECTIVE DATE 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE W	43,510.48	53,857.70	PROMOTION
SALARY AFFECTS BASE W	53,857.70	55,204.24	